



North Lambton Community Health Centre

Annual General Meeting

Tuesday, June 18, 2019

5:00 PM

59 King Street West

FOREST

Healthy People ♦ Strong Communities



Supported by:



AGENDA

CALL TO ORDER, WELCOME AND INTRODUCTIONS

Traditional Territorial Acknowledgement Mac Redmond

We would like to begin by acknowledging that the land on which we gather is the traditional territory of the Anishnaabeg who were signatories to the Huron Tract Treaty #29, specifically the First Nations of Kettle and Stony Point, and Aamjiwnaang First Nation.

Message from the President and Executive Director

APPROVAL OF MINUTES

June 28, 2018 Annual General Meeting (attached) Mac Redmond
Motion required to adopt the minutes

REVIEW OF AUDITED FINANCIAL STATEMENTS (attached)

Motion to adopt the 2018-2019 Financial Statements Gus Mumby
Secretary / Treasurer
Motion to appoint Deloitte as auditor for 2019-2020 fiscal year, and authorize the Board of Directors to set the Annual fee for the auditor Gus Mumby

COMMITTEE REPORTS (Attached)

Executive Committee Report Mac Redmond
Governance Committee Report Bill Davidson
Quality Performance Committee Report Stewart Burberry
Resources Committee Report Gus Mumby

A motion is required to adopt each of the Committee Reports

SPECIAL RESOLUTIONS

Proposed changes to By-law #1 Mac Redmond

RATIFY THE ACTION OF THE BOARD OF DIRECTORS (Attached)

A motion is required. Mac Redmond

NOMINATING COMMITTEE REPORT (Attached)

• Presentation of the slate of Proposed Candidates Mac Redmond
• Remarks by candidates

ELECTION OF BOARD MEMBERS

• Appointment of scrutineers to distribute, collect and count ballots Mac Redmond
• Call for nomination from the Floor (3 times)
• Call for motion to close nominations
• Review list of candidates, ballots and voting procedures

- Voting and Collection of Ballots

PRESENTATIONS

Staff Service Recognition

Kathy Bresett

OTHER BUSINESS ARISING

- Announcement of Election Results
- Motion to Destroy the Ballots (if necessary)
- Call for other items for discussion from the membership
- Ask new Board to convene for a short organizational meeting at 6:30 PM
- Remind 2018-2019 Board Members regarding pictures
- Refreshments are available and those attending are welcome to stay for a social time

Mac Redmond

DATE OF NEXT BOARD MEETING

Tuesday, August 27, 2019 at 5:30 PM

ADJOURNMENT

Motion to adjourn (no vote necessary)



MESSAGE FROM PRESIDENT AND EXECUTIVE DIRECTOR

Welcome to the North Lambton Community Health Centre Annual General Meeting!

We would like to recognize the support from the community, including all our volunteers!

Our Board, Staff, and Volunteers have had another busy year with delivery of primary care and chronic disease services at our five (5) sites through Lambton County, as well as the over 65 free programs that we provide.

This year, with the changing health landscape in Ontario, we thank and recognize our dedicated, skilled staff and community partners as we continue to create a collaborative environment that will be critical in future planning, thinking and evaluation to provide better experiences and outcomes.

Our team's priority is to increase awareness of health equity and work, to improve the system and our services to make a difference for our clients and community members and listen to their stories.

Mac Redmond
President, Board of Directors

Kathy Bresett
Executive Director

**North Lambton Community Health Centre
Annual General Meeting
Thursday, June 28, 2018
5:00 PM
Community Room – East Lambton Site**

Present: 14 members of the North Lambton Community Health Centre (general membership) in attendance.

2017-2018 Board Members Present: Stewart Burberry, Bill Davidson, Nicci McCann, Gus Mumby, Mac Redmond

Regrets: Jean Dorey, Emily Fortney-Blunt, Marja George, Carrie McEachran, Jane Joris, Lori Veroude

Recorder: Laurie Minielly

1. Welcome and Introduction

Mac Redmond called the meeting to order at 5:00 PM and welcomed all those in attendance to the 23rd Annual General Meeting. Mac welcomed Rick Charlebois from the Erie St. Clair LHIN Board of Directors. Mac paid tribute to the territorial acknowledgement. Quorum was met according to the by-law.

2. Approval of Minutes

Approval of Minutes from the Annual General Meeting held June 29, 2017.

MOVED by Gus Mumby seconded by Stewart Burberry that the membership adopts the minutes as presented. **CARRIED.**

3. Review of Audited Financial Statements

Gus Mumby, Secretary/Treasurer reviewed the audited financial statements. Gus thanked Kathy, Robin and Karen for their time and co-operation in providing information to Deloitte. He noted that a copy of the financial statements is available on the Centre's website, or by contacting the Executive Director's office.

MOVED by Gus Mumby seconded by Bill Davidson that the members adopt the 2017-18 Financial Statement as presented. **CARRIED.**

MOVED by Gus Mumby seconded by Nikki McCann that the membership appoints the firm of Deloitte as the audit firm for the North Lambton CHC financial statements for the 2018/2019 fiscal year, with an annual fee as negotiated by the Board of Directors. **CARRIED.**

4. Committee Reports

4.1 Executive Committee Report

Mac Redmond noted the report covers everything that the Committee completed during the past year. Many items covered by the Executive Committee were moved over to the new Governance Committee.

MOVED by Mac Redmond seconded by Mary Jean Hansen that the Executive Committee report be adopted as presented. **CARRIED.**

4.2 Governance Committee Report

Mac noted this was the first year for the Governance Committee.

MOVED by Mac Redmond seconded by Gus Mumby that the Governance Committee report be adopted as presented. **CARRIED.**

4.3 Quality Performance Committee Report

Stewart reviewed the accomplishments of the Quality Performance Committee over the past year. He thanked Leah Willemse and Bel Jamieson for all their work and for making the meetings interesting.

MOVED by Stewart Burberry seconded by Bill Davidson that the Quality Performance Committee report be adopted as presented. **CARRIED.**

4.4 Resources Committee Report

Gus reviewed the accomplishments of the Resources Committee. He noted this Committee handles all the finances of the Centre. He also noted the auditors had no issues to raise with respect to internal controls.

MOVED by Gus Mumby seconded by Stewart Burberry that the Resources Committee report be adopted as presented. **CARRIED.**

5. Proposed Changes to the By-law

Mac noted that one of the responsibilities of the Board each year is to review By-law #1. A complete copy of the suggested changes is available for your perusal.

Mac highlighted the suggested changes of the by-law this year:

- Section 4.03: Softening the wording to note that we will ensure effort will be made to ensure Board representation from across the catchment area.
- Section 4.12 changing labour relations to employee relations and also that Directors shall not discuss legal matters
- Section 5.09 Adding the word video to include video conference for meetings. Also change Secretary / Treasurer to Recording Secretary
- Section 6.03 changing the term of office of Secretary/Treasurer to two years.
- Section 9.03 any members can waive their rights to receiving notice of the meeting
- Section 14.01 Adding Governance Committee to the list of standing committees
- Section 14.01 Volunteers are appointed to Committees for a one-year term

- Section 16.0 Voluntary Dissolution of the Corporation – the change now reflects the wording of the Finance Policy on Voluntary Dissolution of the Corporation.

MOVED by Gus Mumby seconded by Bill Davidson that By-law #1 of the Corporation be amended as listed. **CARRIED.**

6. Ratification of the Actions of the Board of Directors

MOVED by Gus Mumby seconded by Nikki McCann that the resolution ratifying the Board of Directors' actions be adopted. **CARRIED.**

7. Nominating Committee Report

Mac noted that there were three members whose term ended this year. Pam Atkinson is retiring from the Board. Bill Davidson and Jane Joris are standing for re-election. Mac presented the Nominating Committee Report noting that there are three candidates for three positions: Carol Columbus, Bill Davidson and Jane Joris.

Mac called three times for nominations from the floor for the Board. There were no nominations received from the floor.

MOVED by Gus Mumby seconded by Stewart Burberry that nominations be closed. **CARRIED.**

Carol Columbus

Carol gave a summary of her background. She is married with four adult children and four grandchildren. She recently completed the Camino pilgrimage in Spain over six weeks. She retired as a Registered Respiratory Therapist at Bluewater Health. She also was a surveyor for Accreditation Canada.

Bill Davidson

Bill noted that he has had back-to-back terms but decided that he would like to remain another term. He was on Quality Performance Committee and loved this committee. He would be very pleased to continue in whatever role is required.

Jane Joris

Jane was unable to be present tonight. Mac read Jane's biography. She is General Manager for Long Term Care for the County of Lambton for the past two years. She also has been the Chair of two provincial committees dealing with vulnerable populations.

By acclamation, Mac welcomed Carol Columbus, Jane Joris and Bill Davidson to the Board for a three-year term.

8. Presentations

Kathy recognized the staff of the Watford site on this, their 10th Anniversary. Staff include Dr. Mike Hickey, Colleen Kennelly, NP; Michelle Wylie, NP; Lesa Marsh, NP; Kendra Moffatt, RN; Heather Seguin, Receptionist.

Long Term Staff Recognition

5-year awards

Tiffany Miller – Housing Connector

Don't let this quiet reserved appearance fool you – she is a powerhouse! Tiffany implemented our first Navigator position before moving to the Lambton County Housing Project as a connector to develop a new role which is providing great support to clients. Tiffany has a great ability to build trust with vulnerable people and provide hope to accomplish their goals.

Rebecca Everaert – Opening Doors Program Leader

It wasn't enough for Rebecca to create a mental wellness program, she had to do it so successfully, we have now received funding to establish one in North Lambton. Participants in Rebecca's program experience inclusion and kindness. We are human beings and Rebecca's work reminds of us the value of being human.

Marissa Thoren – Dietitian (West Lambton and Cardiac Rehab)

Marissa is a member of two teams. She provides support to clients to ensure the plan meets their goals to achieve better health. She provides lots of innovative ideas and flexibility to motivate our clients. She also motivates staff as she organizes us for various events like the Big Bike Ride for Heart and Stroke.

Angela McLeish-Lester – Receptionist, Forest/Kettle Point

Angela is a member of our excellent front-line team. Their work is similar to an air traffic controller – this year with our flooring project, extra co-ordination of client flow was necessary. Angela advocates for clients to ensure their needs are met at every visit – we just use the slogan from the Eagles' song: "*Everything all the time*".

April Abbott – Kiniesologist – COPD Program

April works to provide individual and group work at our new Cardiac Rehab Centre in Sarnia. It is a good sign in your work when clients complete the program but want to stay on either to be a volunteer or join in a maintenance group. April also supports the Cardiac Rehab patients with her counterpart,

Jason, again with excellent results. April is very focused on delivering the best care for our clients and those of the community that join her.

Ten year awards

Kathy Donohue – Peer Nutrition Worker

Kathy works with our West Lambton Health Promotion team and travels to the far corners of our catchment area to Port Lambton to provide Cooking Buddies program to children to enhance their kitchen skills.

Kandis Tieman – Community Developer, North Lambton, Kettle Point and Watford Sites

Kandis has the pleasure of working with our volunteer team on a daily basis to ensure the smooth operations of our health promotion programs. Kandis recruits, trains, monitors and evaluates our many programs located throughout our area. One of the larger programs is the afterschool program running at four sites daily and dealing with hundreds of children and parents.

It is not an easy task to recruit volunteers in this day and age and the fact that we have some reaching 20 years of services is just amazing and credit to Kandis.

Laurie Minielly – Executive Assistant

Most organizations of our size have an Executive Assistant each for the Executive Director, Management Teams, Board of Directors and other staff teams – but not here at the Centre – we have Laurie for 120 staff. That's the way we like it. We know that if we had more help, Laurie would be just sitting around and looking out the window. Laurie provides the backbone support to this organization daily and also manages my comings and goings, which is in itself a full-time job.

Lesa Marsh – Nurse Practitioner

I am pretty sure before she joined the Centre, Lesa was on the Blue Jays roster . . . you know, those players that can pitch, catch and play outfield! Lesa is that team player here at the Centre. She works at whatever site needs her, without missing a beat. She is also one of the most efficient and organized persons I have met, next to Isla Bergenhus, our Risk Management Team Leader.

Jodi Peters – Human Resources Assistant

Jodi works with the Team Leaders to provide human resources support. Jodi maintains all the HR records and the paperless society has not yet reached Jodi's work area, but she ensures all documentation for staff and volunteers is in order. Jodi is the first contact to welcome our new

employees and provide orientation to our organization. As a member of the Wellness Committee, Jodi also assists with arranging events for staff.

15 year awards

Bel Jamieson – Health Promotion Team Leader

Bel is high energy! Bel is a combination of Tigger from Winnie the Pooh and Snow White! When Bel first joined the Centre, I thought, “how am I going to keep up with the energy level” so I bought a case of vitamins. But I can tell you, there aren’t enough vitamins in the world. Our programs at the Centre are nearing 50 delivered at 40 locations throughout Lambton County. And these programs require funding from outside of our core budget annually which require multiple funders and reports.

Our success is a direct result of Bel’s leadership in community engagement and partnership building as we continue our movement towards a wellness model for the health care system.

Kathy introduced the team leaders and thanked them for their help with running the different sites.

Mac congratulated all the staff who received awards tonight. Mac noted that we have one retiring Director this year: Pam Atkinson. Pam was with us for three years and is retiring because work commitments. She has agreed to become a volunteer to be on the Resources Committee.

9. Other Business Arising

There were no other items for business arising.

Mac invited everyone to stay for refreshments and reminded the Board to meet for a short organizational meeting in the Clinical Reception area.

10. Date of Next Board Meeting:

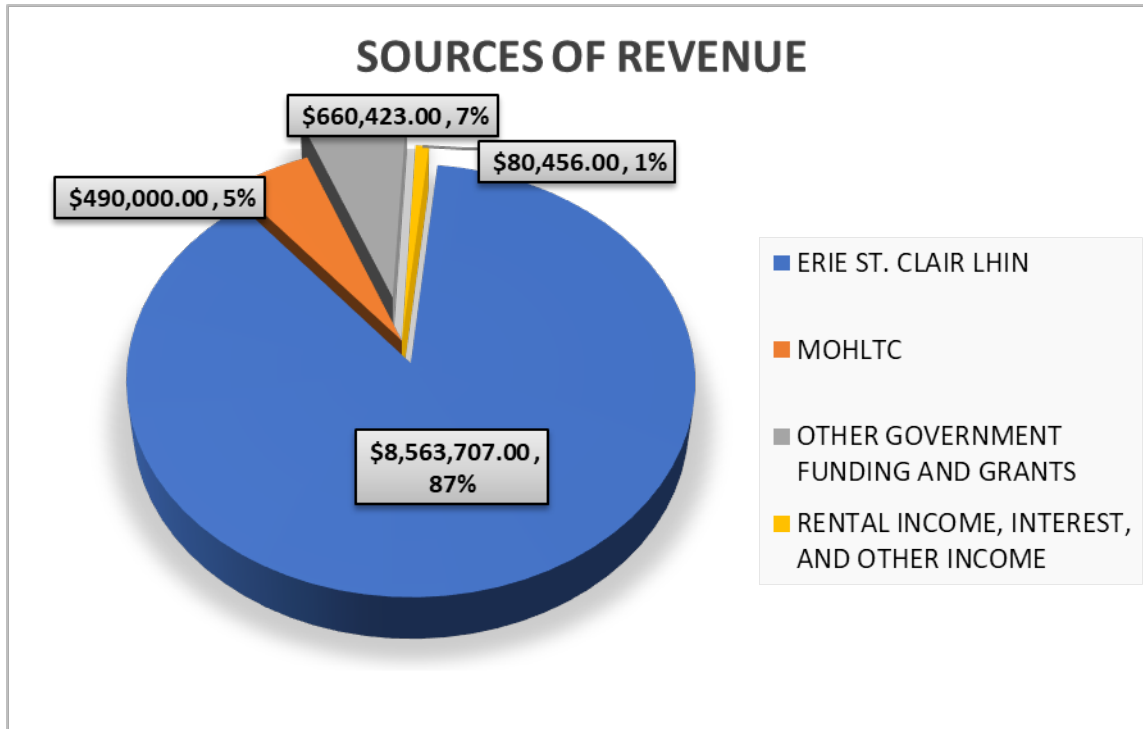
The next Board meeting is Tuesday, August 28, 2018 at 6:00 PM in Forest.

11. Adjournment

MOVED by Bill Davidson to adjourn at 5:55 PM.

Mac Redmond, Chair

Laurie Minielly, Recorder



SOURCES OF REVENUE

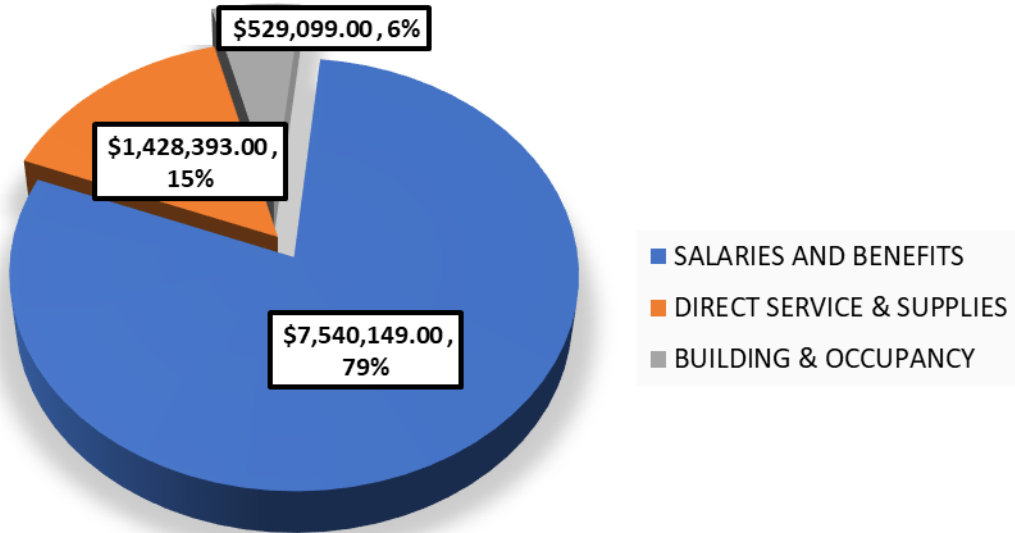
ERIE ST. CLAIR LHIN	\$ 8,563,707.00
MOHLTC	\$ 490,000.00
OTHER GOVERNMENT FUNDING AND GRANTS	\$ 660,423.00
RENTAL INCOME, INTEREST, AND OTHER INCOME	\$ 80,456.00
	\$ 9,794,586.00

Funding Sources:

- *Erie St. Clair Local Health Integration Network (ESC-LHIN)*
- *Ministry of Health and Long-Term Care*
- *Ministry of Tourism, Culture and Sport*
- *United Way*
- *Health Nexus*
- *County of Lambton*

Audited financial statements are available upon request from the office of the Executive Director.

YEAR END EXPENSES



EXPENSES BY TYPE

SALARIES AND BENEFITS	\$ 7,540,149.00
DIRECT SERVICE & SUPPLIES	\$ 1,428,393.00
BUILDING & OCCUPANCY	\$ 529,099.00
	\$ 9,497,641.00

**Executive Committee Report
For the Annual General Meeting
June 18, 2019**

Committee Members

Mac Redmond (Chair); Bill Davidson (Vice Chair); Gus Mumby (Secretary / Treasurer)

Accomplishments of the 2018-2019 Executive Committee include:

- Continued a review of the Executive Director Performance Review process.
- Completed the annual performance review of the Executive Director.
- Represented the Board of Directors with external organizations such as the Erie St. Clair LHIN Governance Advisory Committee and the Alliance for Healthier Communities Board Liaison Committee.
- Recruited new Board member to replace a resigning member. Confirmed the future plans of Board members whose terms were expiring in June 2019.
- Met as necessary to deal with North Lambton Community Health Centre business.

Adoption of the Executive Committee Report:

Moved by: Mac Redmond

Seconded by: _____

**Governance Committee Report
For the Annual General Meeting
June 18, 2019**

Committee Members

Bill Davidson (Chair); Jane Joris (Vice Chair), Nicci McCann, Christine Murphy (Volunteer), Mac Redmond (ex officio)

Accomplishments of the 2018-2019 Governance Committee include:

- Reviewing the Governance Committee mandate, preparing the annual committee work plan and assessment of the committee accomplishments for the year.
- Preparing and regularly reviewing/updating the Board Calendar, monitoring the progress of committees, Board and staff in meeting their objectives.
- Completing a review of the Erie St. Clair Multi-Sector Accountability Agreement.
- Conducting the Board Self-evaluation process and consideration of required Board education ideas for the coming year.
- Ensuring the Centre's Board was represented at Alliance for Healthier Communities (formerly AOHC), Erie St. Clair LHIN Governance Advisory Council meetings and commenting on proposed policies and other change issues e.g. accountability agreement, local Health Links, Sub-region Accountability Table.
- Initiated review of the Board of Director's Policy Manual.
- Completed review of By-law #1.

Adoption of the Executive Committee Report:

Moved by: Bill Davidson

Seconded by: _____

**Quality Performance Committee Report
For the Annual General Meeting
June 18, 2019**

Committee Members

Stewart Burberry (Chair); Marja George (Vice Chair), Jean Dorey, Carrie McEachran, Mac Redmond (ex officio), Ann Tuplin

Accomplishments of the 2018--2019 Quality Performance Committee include:

- Reviewing the mandate, preparing the annual Work Plan, and assessing accomplishments during the year. The mandate includes the areas of quality and accountability.
- Supporting submission of applications for funding to supplement the CHC budget to enable the Centre to offer additional programming.
- Reviewing Client Survey Results.
- Acting as ambassadors for NLCHC and the CHC model of care by sharing the Centre's strategic plans and objectives in the community, including our work on equity.
- Monitoring the 66 programs at 45 different sites led by approximately 120 volunteers (including youth volunteers) and various staff and recommending new programs.
- Monitoring Community Engagement Policy and Partnerships, Clinical, Health Promotion Report.
- Holding committee education sessions on relevant issues i.e. refugee families.
- Overseeing Quality Improvement Plan.
- Reviewing annual chart audit report.

Adoption of the Quality Performance Committee Report:

Moved by: Stewart Burberry

Seconded by: _____

**Resources Committee Report
For the Annual General Meeting
June 18, 2019**

Committee Members

Gus Mumby (Chair); Pam Atkinson, (Vice Chair, Volunteer); Carol Columbus, Lori Veroude, Mac Redmond (ex-officio)

Accomplishments of the 2018-2019 Resources Committee include:

- Preparing the Resources Committee mandate, the annual Work Plan and assessing the accomplishments during the year.
- Reviewing and recommending the audited financial statements for the year ended March 31, 2019.
- Successfully petitioning the City of Sarnia for partial rebate of the 2018 property taxes.
- Monitoring Risk Management Plan.
- Administering building renovation.
- Receiving reports on status of staffing and compensation over the past year.
- Monitoring financial statements of the Centre.
- Monitoring leases and partnership agreements.
- Reviewing Human Resources policies.

Adoption of the Resources Committee Report:

Moved by: _____

Seconded by: _____

North Lambton Community Health Centre

PROPOSED CHANGES TO CONSOLIDATED BY-LAW #1

Special Resolution adopted by the North Lambton Community Health Centre Board of Directors at the May 28, 2019 Board of Directors' meeting and recommended for approval by the Members at the Annual General Meeting, June 18, 2019.

THAT By-law #1 of the Corporation be amended as follows:

Section 4 – Board of Directors

4.06 (c) Existing wording:

The election of the Directors shall be held by ballot unless the Members determine that the election be held by a show of hands.

4.06 (c) Proposed wording to amend:

The election of the Directors shall be held by a show of hands unless the Members determine that the election be held by ballot.

Section 6 – Officers of the Corporation

6.01 (c) Existing wording:

When Election of Appointment Held. The election of the President, a Vice President and a Secretary/Treasurer shall be held at the first meeting of the Directors following the election of Directors. The President and Vice President serve concurrent two-year terms while the Secretary/Treasurer is elected annually. The office of the Past President shall be occupied by the outgoing President if he/she is willing.

6.01(c) Proposed wording to amend:

When Election of Appointment Held. The election of the President, a Vice President and a Secretary/Treasurer shall be held at the first meeting of the Directors following the election of Directors. The President, Vice President and Secretary/Treasurer serve concurrent two-year terms. The office of the Past President shall be occupied by the outgoing President if he/she is willing.

6.05 Existing wording:

Vice President. The Vice President shall:

- a) perform the President's duties when the President is absent or unable to perform them; and,
- b) perform any other duties assigned by the Board.

6.05 Proposed wording to amend:

Vice President. The Vice President shall:

- a) perform the President's duties when the President is absent or unable to perform them; and,
- b) perform any other duties assigned by the Board.
- c) Chair the Governance Committee meetings.

Section 7 – Members of the Corporation

- 7.04 Existing wording:
Transferability of Memberships. Memberships in the Corporation are not transferrable.
- 7.04 Proposed amendment:
Delete the statement.

Section 9 – Meetings of Members

- 9.07 (d) Existing wording:
Time Limit. The Directors may by resolution, fix a time when proxies to be used at a meeting must be delivered to the Corporation or an agent of the Corporation. If a period of time is fixed, it must be stated in the notice of the meeting.
- 9.07 (d) Proposed amendment
Delete the statement.
- 9.08 Existing wording:
Adjournments. Any meeting of Members may be adjourned to any time. Any issues to be dealt with at a meeting can be dealt with at an adjourned meeting. No notice is required of adjournment of meetings.
- 9.08 Proposed wording to amend:
Adjournments. Any meeting of Members may be adjourned at any time. Any issues to be dealt with at a meeting can be dealt with at a subsequent meeting. No notice is required of adjournment of meetings.

This Special Resolution was adopted by the North Lambton Community Health Centre Board of Directors on the 23rd day of May 2019.

Original signed by Gus Mumby, Secretary/Treasurer
North Lambton Community Health Centre Board of Directors

RESOLUTION RATIFYING DIRECTORS' ACTIONS

**Annual General Meeting
June 18, 2019**

Members of the North Lambton Community Health Centre Board of Directors 2018-2019 are:

President and Board Chair: Mac Redmond
Vice-President: Bill Davidson
Secretary/Treasurer: Gus Mumby
Directors: Stewart Burberry, Carol Columbus, Jean Dorey,
Marja George, Jane Joris, Nicci McCann, Carrie
McEachran, Ann Tuplin, Lori Veroude

The Board of Directors request the Members to endorse the following resolution ratifying their actions:

Resolved that all acts, contracts, proceedings, appointments, elections and payments enacted, made, done, or taken by the Directors of the North Lambton Community Health Centre since the June 28, 2018 Annual General Meeting of members be, and they are hereby, approved, ratified, and confirmed.

Adoption of the Resolution Ratifying the Directors' Actions:

Moved by: _____

Seconded by: _____

Date: June 18, 2019

**Nominating Committee Report
Candidates for the Board
For the Annual General Meeting
June 18, 2019**

The Board of Directors of the North Lambton Community Health Centre is currently composed of thirteen (13) members: five (5) elected from the North Lambton catchment area, five (5) elected from the West Lambton catchment area, one (1) elected from East Lambton catchment area and two (2) appointed by First Nations Band Council from Kettle and Stony Point and/or Aamjiwnaang.

<u>Site</u>	<u>Member</u>	<u>Term Expires</u>	<u>Status</u>
<u>North</u>	Carol Columbus	June 2021	
	Stewart Burberry	June 2019	Standing for re-election
	Krista McCann	June 2019	Standing for re-election
	Jean Dorey	June 2020	
	Lori Veroude	June 2020	
<u>West</u>	Bill Davidson	June 2021	
	Carrie McEachran	June 2019	Standing for re-election
	Gus Mumby	June 2019	Standing for re-election
	Ann Tuplin	June 2020	
	Mac Redmond	June 2020	
<u>East</u>	Jane Joris	June 2021	
<u>First Nations</u>	Marja George	Appointed	
	Vacant	Appointed	
<u>Candidates</u>	Stewart Burberry		Candidate for North
	Krista McCann		Candidate for North
	Carrie McEachran		Candidate for West
	Gus Mumby		Candidate for West

There are four (4) elected positions available; the Nominating Committee has recruited the following Candidates for the Board:

**Stewart Burberry
Krista McCann
Carrie McEachran
Gus Mumby**

The Procedural By-law #1 indicates that the members may nominate persons for election as Directors at the Annual Meeting at which Directors are to be named or elected. This opportunity is provided before the close of nominations.

The Candidates will make a short speech outlining their background and qualifications following the close of nominations, followed by an election, if required.

Mac Redmond
President and Chair of the Nominating Committee

MANAGEMENT TEAM

Isla Bergenhus
Bel Jamieson
Jana McIntyre
Konnie Maxfield
Leah Willemse
Lisa Ash
Robin Page
Laurie Minielly

Risk Management Team Leader
Health Promotion Team Leader
Primary Care Team Leader
Data Management Team Leader
Quality & Chronic Disease Team Leader
Primary Care Team Leader
Finance Team Leader
Executive Assistant



THANK YOU TO OUR STAFF

RECEPTIONISTS

Alison Ross
Angela McLeish-Lester
Christie Baron
Emily Timmermans
Heather Seguin
Jody MacDonald
Kerry Kingdon
Mary Ann Campbell
Meghan Kwarciak
Patty Wijsman
Sheri Shelton
Trudy McGregor

HOUSING & HOMELESSNESS PROJECT

Madison Hollingsworth
Nicole Lougheed
Samantha Rivers
Susan Roberts
Susan Rounding

OPEN DOORS

Rebecca Everaert
Marianne Hyatt

PHYSICIANS

Anna Johnson
Elisa Fuller*
Jasmine Davies
Kaitlyn Brown
Laura Silvestri
Mike Hickey
Natalia Koldewey
Sonja Burgel
Tina Rice
Vandana Bhargava

HEALTH PROMOTION

Amy Dinell
April Abbott
Chris Brown
Erin Robinson
Kandis Tieman*
Lynne Steven-Brown
Tiffany Miller

REGISTERED NURSES

Cheryl Maloney
Heather Taylor
Kendra Moffatt
Liz Fanset
Melanie Seguin
Renee Faasse

REGISTERED PRACTICAL NURSES

Bailey Rood*
Celine Leblanc
Coral James*
Emily Harding*
Erin Petrocco
Heather Leveille
Jennifer Bright
Jennifer Lambley
Krista Riley
Miranda Hadley

HARM REDUCTION

Kristin Lichty
Lisa Ur
Nikki Thomson

NURSE PRACTITIONERS

Annette Baptista
Cheryl DeGroot
Colleen Kennelly
Kathy George*
Kelsey VandenBoer
Lina Akile
Lesla Marsh
Michelle Wylie
Wendy McKay

DIABETES EDUCATION

Alyssa Favret
April George
Brittany Van Bree
Janet Wilpstra
Janice Brown
Jennie DeSantis
Julie Potts*
Rachel Geerts

ADMINISTRATION / FACILITIES

Ashish Rawat
Eagle Boissoneau
George Tomlinson
Jodi Peters
Karen Caughy
Katelyn Black
Kim Leech

SOCIAL WORKERS

Glenn Ethridge
Joy Vascotto

CHIROPRACTOR

Dr. David Blanshard

CHF CLINIC

Amanda Hermsen

CIRCLES

Terri Lynn Sullivan

COPD TEAM

Brenda Van Engelen
Lindsay Pomoransky
Alexandra Schmidt
Lorie Harper

HEALTH LINKS

Melissa Erdodi

PHYSIOTHERAPY

Carol Adams

CARDIAC REHAB

April Abbott
Jason Helps
Linda Boccanfuso
Marissa Thoren
Tammie Cahill

*staff on leave



Forest Site – Established 1994
Moved to King Street West 1999

Kettle Point Site – Established 1996



Sarnia Site – Established 2007

Watford Site – Established 2008

